

KAREN KENNY
LLB, BL, DES

Barrister-at Law, Director of International Human Rights Network, Ms Kenny has served the United Nations in human rights fieldwork and war crimes investigations. She has been commissioned to advise on ways to improve the impact of multi-disciplinary peace operations for the OSCE, Council of Europe, European Union as well as the UN agencies. She has conducted research into the perceptions of the host society regarding such operations countries, stimulated policy debate, influenced training materials developed for civilians, as well as influencing military Peace Support Operations doctrine of the UK and NATO. Ms Kenny is a specialist in practical and policy issues arising for the full integration of human rights in the work of UN agencies, European Commission, ECHO, bi-lateral donors etc.

Sample of activities are outlined in the areas of:

- Development
- Armed conflict
- Humanitarian action
- Democratisation
- International human rights fieldwork.

<i>Int'l Human Rights Fieldwork</i>	
Colombia	Office of the UN High Commissioner for Human Rights, Colombia: Team leader, "Independent evaluation of the OHCHR-Colombia by donor community", commissioned by Sweden, Switzerland, Norway, USAID, Spain, Canada (Mar-July 2002).
Switzerland	Swiss Federal Ministry of Foreign Affairs: Course Director, pre-Mission Training Course for Human Rights Officers for UN Office of the High Commissioner for Human Rights (OHCHR) and the Organisation for Security and Co-Operation in Europe (99-01).
UK	University of Essex: Trainer, human rights monitoring methodology, training course for field officers (Sept 99, Sept 00).
Venice	OSCE, Council of Europe, OHCHR and European Commission: Facilitated four international organisations' collaborating on Joint Pilot Training in human rights field work (July 99).
Pisa	Scuola Superiore di Santa Anna: Trainer, Course for Civilian Personnel in Peacekeeping/Humanitarian Operations (2x'97); Field Human Rights Operators ('98).
Brussels	Commission of the European Union: Advisor and co-author of <i>The European Union and Human Rights Field Operations: If, When, How and with Whom</i> ('96); and <i>Terms of Reference for Evaluating Human Rights Operations</i> ('96).

Austria	Austrian Study Centre for Peace and Conflict Resolution, Stadschlaining: International Civilian Peace-Keeping and Peace-Building Training programme (28-29 Sept 95).
Rwanda	United Nations Human Rights Field Operation Rwanda: Head of Office, <i>a.i.</i> for the operation established by the UN High Commissioner for Human Rights under Commission on Human Rights resolution S-3/1, 25 May 1994. Appointed to conceptualise and plan monitoring of the human rights situation and the investigation of possible acts of genocide, etc., with a view to pursuing individual responsibility. The latter mandate serviced both the Special Rapporteur on Rwanda and the Independent Commission of Experts established by the Security Council. Co-ordinated with range of actors (UN, Governmental, NGO); prepared plan for the High Commissioner to establish UN human rights activities both pre- and post-ceasefire (e.g roles and recruitment of monitors and investigators) and reported on substantive developments.
Former Yugoslavia	United Nations Commission of Experts, former Yugoslavia: Advisor to the Commission established by SC resolution 780(1992) to gather and analyse information regarding grave violations of IHL. Led the Commission's investigation into sexual assault. Identified, located and selected victim-witnesses, supervised a team of forty (prosecutors, mental health specialists, interpreters) for 223 interviews. Files forwarded to the International Criminal Tribunal for the former Yugoslavia, The Hague, (Nov '93-Apr. '94).
Geneva	United Nations Centre for Human Rights: Responsible for Bosnia and Herzegovina within the UN Secretariat for the Special Rapporteur on the human rights situation in the former Yugoslavia. Prepared reports on human rights and IHL presented by UN Secretary-General & the SR, to the CHR and the Security Council. Initiated, organised and led on-site fact-finding and gathering testimony. Advised on the conceptualisation and realisation of its first human rights field presence, devising terms of reference and guidelines for field staff.
El Salvador	Misión de los Observadores de las Naciones Unidas en El Salvador (ONUSAL): Human Rights Officer: managing caseload of individual complaints of human rights abuses in directing their investigation by the police division of ONUSAL, comprehensive survey of municipalities' implementation of freedom of association law for local development groups, devised human rights education plan targeting key groups such as trade unionists, students, human rights NGOs.
<i>Armed Conflict</i>	
Iraq	UK Department for International Development: Advisor to IHRN programme of Capacity Building support to Iraqi human rights organisations ('04-05).
Nepal	British Embassy, Kathmandu: Team Leader for Mission to advise on the human rights situation, opportunities to support the National Human Rights Commission and potential international human rights intervention ('02-'03).

UK	European Commission Pilot Training for Civilian Crisis Management within UN-OSCE and EU: Overall Facilitator for Pilot Human Rights training course, managed by Peaceworkers UK ('03).
UK	European Commission and UK Foreign and Commonwealth Office: Design, policy advice and lead facilitation of pilot training course for standby 'civilian crisis management' human rights specialists (for EU member state nationals and developing country participants, '03).
Sweden	Swedish National Defence College, Stockholm: International Crisis Management Course 2000, Facilitator: international human rights & humanitarian law for international military personnel (Oct '00).
Sweden	Swedish Armed Forces International Command (SWEDINT): UN Staff Officers Course (4 June 98).
Belgium	Field Diplomacy Initiative, Antwerp: Trainer and Author on Working in Conflict Areas: Election Observation, Human Rights Monitoring (May 98).
Canada	Lester B. Pearson Canadian International Peace-Keeping Training Center, Nova Scotia: Annual two week course jointly designed, created and delivered for all disciplines of peacebuilders/keepers 'Human Rights in UN Field Operations' (Aug '96, '97, '98).
Poland	Organisation for Security and Co-operation in Europe, Office for Democratic Institutions and Human Rights, Warsaw: Team leader advising the expanded OSCE Mission to Croatia on effective training of its 250 new members for a sustainable human rights approach (Sept-Oct 97).
Tanzania	Arusha Summer School on International Criminal Law: Identifying and training potential defence lawyers from the region to act in the International Criminal Tribunal for Rwanda (25 Nov-5 Dec 95).
<i>Humanitarian Action</i>	
Angola	Medecins sans Frontières-(Holland), Angola Country Team: Field training in methods to apply human rights in humanitarian action during conflict (Mar 99).
Brussels	European Community Humanitarian Office (ECHO): Author, "The human rights framework for humanitarian aid: why we need strategies to develop it", meeting of implementing partners (9 Dec 98).
Brussels	Unicef, Brussels: Focus on a Child Rights Approach to Complex Emergencies and Internal Displacement (30 Sept-1 Oct 98), Workshop Facilitator.

Netherlands	Medecins sans Frontières: Author of all discussion papers for conference <i>Co-operation between Humanitarian Organisations and Human Rights Organisations</i> , Amsterdam (9 Feb 96); Led systematic de-brief staff with urgent information regarding alleged massacres (Apr 97); Facilitated training for field staff concerning Public Health and Human Rights (1998).
<i>Democratisation</i>	
Russian Federation	DFID Independent Human Rights Monitoring Project (Moscow and four regions): Principal Training Facilitator for NGO monitoring project implemented by Nottingham Human Rights Law Centre (University of Nottingham), Moscow Helsinki Group and Moscow Institute for Human Rights ('00- '03).
Ireland	Front Line, International NGO defending human rights defenders: Agenda design, author of all discussion papers and conference rapporteur for <i>Steps to Protection: Front Line Platform for Human Rights Defenders</i> Dublin Castle, 17-19 Jan '02.
Peru & Bangladesh	Commission of the European Union: Voter Education: Team Leader, Global Evaluation of European Commission support to voter education in the context of electoral support. Case study missions: Peru and Bangladesh ('01).
Poland	Helsinki Foundation for Human Rights: Human Rights Monitoring Techniques in Transitional States (11-14 Dec '95).
The Netherlands	Association of West European Parliamentarians for Southern Africa (AWEPA): Committees on <i>Consolidation of Democracy and Human Rights in the Post-Election Period in Emerging Democracies: Focus on Politicians</i> (developing exchange-training for Parliamentarians and other newly-elected officials); and <i>Standardisation of Practice in the Selection, Training and Deployment of International Election Observers</i> (Amsterdam/ Madrid '95-'96).
Brussels	European Women's Lobby: Member, <i>Working Group on Women and the Future of Europe</i> (to draft and propose amendments to the treaties of the EU for consideration at the 1996 Inter-Governmental Conference, representative for Ireland (Brussels/Madrid, '95-'96).
<i>Development</i>	
Brussels	European Commission: Advisor on human rights based indicators for programming in its wide-ranging global programme 'European Initiative for Democracy and Human Rights programme' (Feb'04-'05).
Georgia	UNDP and UN Country Team: Planning facilitation with Heads of Agency and UN Country Team discussion of methods and indicators of progress in integrating human rights in the UNDAF process at country level, including justice sector reform (Nov '03).

Nepal	UNDP –National Human Rights Commission, Kathmandu: Advisor in an on-going support relationship accompanying UNDP-NHRC on all aspects of human rights in conflict/peace process, state and non-state actors, role of national human rights institution, capacity development, methodology of monitoring in conflict, mentoring of staff, legal analysis and strategic litigation (2002-'04).
Uganda	Justice Sector Mid-Term Evaluation, Uganda, for donor consortium: Team Leader, designed and led process of mid-term evaluation of the pioneering justice reform programme in Uganda. Reform involves ten state justice institutions and consortium of donors. MTE designed to guide future direction including human rights based impact assessment (2004).
UK	DFID Human Rights Based approaches: Advisor on Human Rights Based approaches to development. Peer reviewer for identification of lessons from DFID's experience of integration of human rights in its work (from policy to operations), as part of OECD Development Assistance Committee process, 2003-'04. Includes assessment, and formulation of, benchmarks for the measurement of performance. Advisor to DFID regarding its 'Safety, Security and Access to Justice' Programmes on standby basis after international selection process.
Bosnia & Herzegovina	UNDP-OHCHR: Advisor to Nottingham Human Rights Law Centre input into RMAP programme regarding application of human rights based approach to development at municipal level for UNDP 2004 country programming, during 2003.
Ireland	Dóchas (umbrella group of major Irish Development NGOs): Commissioned to carry out participatory mapping exercise of thirty-two member organisation's current thinking on Human Rights Based Approaches to development; provided policy advice for taking process forward (2004). Facilitated workshop concerning effectively integrating human rights in development (Jan 2002).
Uganda	Commission of the European Union : Team leader for Mid-Term Review of Human Rights and Democracy programme and programme identification for 9 th European Development Fund. This included advising regarding opportunities to support the Justice-Law and Order sector with a human rights-based approach, within the sector's strategic investment plan ('02-'03).
The Philippines	Commission of the European Union: Team leader advising the Commission on strategy to maximise human rights impact of programme design and funding (2 months, '97).
Uganda	Commission of the European Union: Team leader advising the Commission on strategy to maximise human rights impact of programme design and funding. Also advising on participatory approach for enhancing national human rights agenda (2 months, '00).

Ireland	Concern Worldwide: Devising-delivering training workshops on the human rights framework of Concern's work (3, 8 June '98) and drafting human rights policy.
The Netherlands	Medecins sans Frontières-Holland: Trainer in <i>Public Health and Human Rights</i> (21-22 May '97); <i>Protection of Civilians, Internally Displaced Persons and Refugees</i> (20 May '98); <i>Public Health and Human Rights - in practice</i> (17 Dec '98).
The Netherlands	NOVIB, The Hague: Trainer for development and advocacy NGO internal training workshop (2-3 Oct '96).

Related publications

1. "UN accountability for its Human Rights Impact: Implementation through Participation", in *The UN, Human Rights and Post-Conflict Societies*, Published by The Human Rights Law Centre, University of Nottingham and Commonwealth Office, 2005.
2. *When Needs are Rights: An Overview of UN efforts to Integrate Human Rights in Humanitarian Action*, Occasional Paper commissioned by the Humanitarianism and War Project (Brown University USA) and The International Human Rights Network, June 2000.
3. *The Right to Participate in International Human Rights Fieldwork*, Participatory process to stimulate discussion in five sample countries which hosted a range of international human rights development interventions (El Salvador, Guatemala, Rwanda, Burundi, Colombia); with policy advocacy at international level; The International Human Rights Network, Sept 2000.
4. "Human Rights Monitoring and the need for Organisations to learn from their Experience", in *Peace-building: a Field Guide*, Field Diplomacy Initiative, Lynne Reinner Publications, July 2000; *Learning - to Integrate Human Rights*, a policy discussion paper of The International Human Rights Network, 1999.
5. "Integrating Human Rights in all sectors of field work", *Relief and Rehabilitation Network Newsletter*, No.12, November 1998, p.5.
6. *Towards a Human Rights Partnership for Effective Field Work*, a policy discussion paper of The International Human Rights Network, 1998.
7. "Introducing the Sustainability Principle to Human Rights Operations", *International Peacekeeping*, Vol 4 No 4, Winter 1997, pp.61-78.
8. *Towards Effective Training for Field Human Rights Tasks: recommending an on-going international process to codify best human rights field practice*, International Human Rights Network, Dublin, September 1996, commissioned by the Department of Foreign Affairs, Ireland, 75pp (1996).
9. "The Phenomenon of Impunity for Violations of Human Rights: International Law vs.

State Practice", *Foreign Law Review-Institute of Comparative Law, Belgrade*, No.3/95, pp.17-36. Translated into Serbian (1996).

10. *Consolidation of Democracy and Human Rights in Emerging Democracies* (with Balch and Granstedt) and *Standardisation of Practice in the Selection, Training and Deployment of International Election Observers* (with Balch and Granstedt) - Sustainable Democracy and Human Rights Occasional Paper Series 1 and 2 , AWEPA and the African-European Institute, Amsterdam (1996 and 1997).
11. "Formal and informal innovations in the UN protection of human rights: The Special Rapporteur on the former Yugoslavia", *Austrian Journal of Public and International Law*, vol. 48, pp.19-77 (1995).